

# 2017/2018 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines

Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2017 and May 2018 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

Arkansas Tech University – College of Engineering and Applied Sciences  
Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences  
Iowa State University – College of Agriculture and Life Sciences  
Kansas State University – College of Agriculture  
Louisiana State University – College of Agriculture  
Michigan State University – College of Agriculture and Natural Resources  
North Carolina State University – College of Agriculture and Life Sciences  
Oklahoma State University – College of Agricultural Sciences and Natural Resources  
Purdue University – College of Agriculture  
South Dakota State University – College of Agriculture and Biological Sciences  
Texas A&M University – College of Agriculture and Life Sciences  
The Ohio State University – College of Food, Agricultural and Environmental Sciences  
University of Florida – College of Agricultural and Life Sciences  
University of Georgia – College of Agricultural and Environmental Sciences  
University of Illinois – College of Agricultural, Consumer and Environmental Sciences  
University of Kentucky – College of Agriculture, Food and Environment  
University of Minnesota – College of Food, Agricultural, and Natural Resource Sciences  
University of Missouri – College of Agriculture, Food and Natural Resources  
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources  
University of Wisconsin – College of Agricultural and Life Sciences

## Agricultural Economics & Business

Job Title	Average Salary	Low Salary	High Salary	#
Accounting	\$46,252	30,000	60,000	19
Business Analyst	56,100	35,000	75,000	25
Elevator Management	58,000	55,000	62,000	4
Farm Management/Land Appraisal	47,159	32,000	80,000	11
Farming Operation	42,311	20,000	62,000	46
Grain Merchandising/Commodities	52,648	30,000	70,000	55
Human Resources	41,565	30,000	52,000	14
Insurance	44,813	24,500	70,000	24
Lending/Finance	45,288	21,000	75,000	81
Marketing	50,139	30,000	80,000	14
Policy/International Trade	45,229	29,600	60,000	7
Production/Management Trainee	50,008	30,000	75,000	97
Sales Representative	48,994	24,000	81,250	113
Other	43,381	16,000	75,000	86
<b>Major Total</b>	<b>\$47,544</b>	<b>16,000</b>	<b>81,250</b>	<b>596</b>
<b>Further Education</b>				<b>110</b>

## Organizations Hiring Students in Agricultural Economics & Business

1st Farm Credit	Beacon Credit Union	Community State Bank	Farmers Trust & Savings Bank
1st State Bank	Ben E. Keith	Compeer Financial	FAST Enterprises
3D Farms	Best Buy	Conagra Brands	FBFM
49 Financial	Blue Bell	Congressional Bank	Fidelity Bank and Trust
4Rivers Equipment	Blue Diamond Growers	Context Network	Fidelity Investments
A to Z Drying	BMO Harris Bank	Cooperative Producers Inc.	First American Bank
A&R Slonaker Farms	Bolivar Insulation	Corbion	First National Bank of America
AA Commodities & Investments	Boston Bruins	Corn Belt Ag, LLC	First National Bank of Bastrop
Addison Group	Brekke Farms	Cortes Financial Management	First Premiere Bank
ADP	Bridgewater Bank	Corteva	Fisher Investments
Ag Partners LLC	Brooksource	Cottingham & Butler	Five Star Coop
Ag Processing Inc.	Brown Farms	Countryside Co-op	Flint Hills Resources
Ag Tech Associate	Buckle	Cox Automotive	FLM+
Ag-Max Ag Helicopter	Buds and Blossoms	Crop Production Services	FMC Corporation
AgReliant Genetics	Bunge North America	Cropzilla	Fobber Trailer Sales
Agri Laboratories	Bunker Hill Farms Inc.	Cummins, Inc.	Forest Products Distributors
Agricultural Development Group	C&S Heating & AC	Curtis Orchard	Forum Energy Technologies
AgriLogic	C.H. Robinson	D&D Ingredient Distributors	Frahm Appraisal
AgTexas	Cabin Creek Farms	D&G Equipment	Frerichs Farms
AgVision International	Camping World	Dallas Fire Department	FuturesOne Grain and Livestock Marketing
Alight Solutions	Capital Farm Credit	Dan Harbison	Gavilon
Allen, Williford & Seale, Inc.	Carey Farms	DCW Cattle	GB Construction
Allstate	Cargill	Denali Water Solutions	General Mills
All-Texas	Carnival Music	DHL	Genus PIC
Alston Spruill Farms	Catalent	Dixon Valve and Coupling	Georgia Highlands College
Amazon	Cavender's Boot City	DMRE	Gestal - Jyga Technologies
American Financial Funding Corp.	CBRE	Double Barrel Game Farm	Gohl Brothers LLC
Ameriprise Financial	CBS Law	Dow AgroSciences	Golden Age Farm
Archer Credit Union	CDW	Dow DuPont, Inc.	Goldsboro Milling Company
Archer Daniels Midland	CED	Dr. Pepper Snapple Group	Grace Bible Church
Ardent Mills	Cedar County Coop	Driscoll's	Gradex, Inc.
Arkansas Game and Fish Commission	Cedar Hill Ranch LLC	Duff and Phelps	Granite
Auto-Owners Insurance	Central National Bank	DuPont Pioneer	G-ray Trucking
Avanade	Ceres Solutions	Dupre Logistices, LLC	Great West Bank
Avant	CGB Enterprises	Echo Global Logistics	GreenStone Farm Credit Services
B. A. Fischer Sales Company	Charles Schwab & Co	Ecolab	Gregory Poole Equipment Company
Bachman's	Chemtool Incorporated	Edward Jones	Greiner Farms
Ball Horticultural	Chipotle Mexican Grill	Elanco Animal Health	Greta Dalrymple
BancFirst	Chris Cartwright Inc.	Exact Sciences Corporation	Hanes Geo Components
Bank Iowa	CHS Inc.	Farm Credit Administration	Hardin County Savings Bank
Bank of America	Chubb Agribusiness	Farm Credit Illinois	Harvey Fertilizer & Gas
Bank Plus	Cimarron Funds	Farm Credit Mid-America	Heartland Cooperative
Bartlett & Company	Cintas Corporation	Farm Credit of Florida	Heath Ag
BASF	Citizens Savings Bank	Farm Credit of Western Arkansas	HEB
Basil Financial Group	CK Harris & Sons	Farmers Mutual Hail Insurance Company	Helena Chemical Company
Bazooka Farmstar, Inc.	Clark Farms	Farmers State Bank	Henrob Corporation
Beacon AG Group	Clearfork Wealth Management		
	CME Group		
	Co-Alliance		
	CoBank		

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## Organizations Hiring Students in Agricultural Economics & Business (continued)

Hertz Farm Management	Livestock Nutrition Center	Peterson Farm and Livestock	Summit Agricultural Group
HFF	Lockton Companies	Petwell Partners	Sunrise Cooperative
Hickory Point Bank	Lone State Ag Credit	Phil Overdorf Farms, Inc.	Superior AG Resources Co-op
Higginbotham	Louis Dreyfus Company	Pierce Manufacturing	Sweet Oak Agronomy and Precision
High Radius Company	Mannington	Pinnacle Bank	Syngenta
Hi-Line Cooperative Inc.	Maroon Mowing	Pipeline Foods	Target
Hill of Berry's Farm	Martindale Consultants	Pipestone System	Taylor Farms
Hillside Truck and Equipment	Mason Tractor	Plaskolite	Taylor Realty & Appraisal
Holesinger Farms	Massina Hof Winery and Resort	Pleasant Valley Orchard	Team Marketing Alliance
Holman's Quality Plumbing	Matthews Feed & Grain	POET Biorefining	Temple Furniture Inc.
Horizontal Boring & Tunneling Co.	MB Financial Bank	Premium Cabinets	The Andersons Inc.
Hormel Foods	McAllen Refrigeration	Prime Market	The Kraft Heinz Co.
Housing Headquarters	Medix	Producers Cooperative	The Mather Group
Houston Livestock Show and Rodeo	Meritage Homes	Prophetstown State Park	The Ohio State University
Hunley Creek Heifer Farm	Merrell Brothers	Prosperity Bank	The Scoular Company
Huntington Bancshares Inc.	Merrill Lynch	Public Funding Associate	Thomas Livestock Co.
Huntington National Bank	MHI Homebuilding	Pure Beauty Farms	Thorny Hill Farms
Hurley & Associates	Michigan CAT	Rabo AgriFinance	Tiger Drug
I & S Furrer Farms, Inc.	Michigan Farm Bureau - Great Lakes Ag Labor Services	Rain and Hail LLC	Tri Green Tractor
IMT Insurance	Midwest Bank	RAM Company	TriCity Insulation & Building Products
Indiana Farm Bureau	Midwest Poultry Services	Reagan Smith Energy Solutions	TS Bank
Insight Global	Minnesota Department of Agriculture	Regnier Insurance Service	Tyson Foods
IntelinAir	Monsanto Company	Republican Party of Iowa	U.S. Air Force
Intellacare	Montoya Foods Inc.	Request Foods	U.S. Army
INTL FCStone	Moore Land & Cattle	Restaurant Brands International	U.S. Marine Corp
Iowa Premium Beef	Mt. Olive Pickle Company	Reynolds and Reynolds	U.S. Navy
Iowa State Bank	MUFG Union Bank	Rippe Farms	Unilever
J&S Farmers Insurance	Mustang Seeds	Ristine Farms	United Ag Co-Op
J.B. Hunt	National Association of Wheat Growers	Roach Ag Marketing	United Bank of Iowa
Jahn Research Group	Nationwide Insurance	Roadsafe Traffic Signs	United Health Group
JBI Distributors	Nebraska Bank of Commerce	Roeder Brothers Seed	University Heights
JBS	Nebraska Farm Business, Inc.	Rollo Insurance	University of Florida
JCB North America	Nebraska Legislature	Rooney Angus Ranch	University of Kentucky - CECentral
JCP	Nelson Seeds	RW Griffin	University of Missouri
JD Hunt Construction	Nestle USA	S. Harris Financial Group	University of Wyoming
JDX Consulting	Nichols Farm and Ranch	Safe Fleet	US Bank
Jim's Feed Supply	North Carolina Dept. of Agriculture and Consumer Services	Sageworks	US Foods
John Deere	North Carolina Farm Bureau Mutual Insurance	Sandhills State Bank	USAA
Jozwiak Plumbing Inc.	North Carolina State University	Schlumberger	USDA
Kalmbach Feeds	Northstar Builders	Schneider	USDA FSA
Kents Floral Gallery	Northwestern Mutual	Schneider Family Farms Red Angus Ranch	USDA NASS
KG MarketSense	OEC Group	Schreiber Foods	Vaden's Acoustics and Drywall
Kilgore's Medical Pharmacy	Ohigro Inc.	Seaboard Foods	Van Wall Equipment
Kimball Midwest	Ohio Development Services Agency	Senator Brandon Creighton	Vanguard
Kjergaard Family Farms	Oklahoma AgCredit	Settje Agri-Service and Engineering	Wallace Pork Systems
Kopsa Otte	On Target Agriculture	Shamrock Bank N.A.	Water Fleet
Kova Fertilizer	One Acre Fund	Simplot	Waukon Feed Ranch
Kramp Group	Online Transport	Sinclair Tractor	Wawa, Inc.
Kreger Financial	Oracle Corporation	Smith Moore, & Co	Wayfair
Krehbiel Farms LLC d.b.a. Southwest Center Pivots	Organic Lawns by Lunseth	Smithfield Foods	Webb Farms
Kroger	OSI Group	Sod Shop	Wellmann Insurance
Kubota Tractor Corp.	Ozark Mountain Biscuit Company	Southern Glazer's	Wells Fargo
L.A. Brett and Sons, Inc.	Paoli Farmers Coop Elevator	Southland Organics	West Point Optical
Labatt Food Service	Park Dental	Southwest Detroit Environmental Vision	Wheeler Brothers Grain Company
Lafayette Bank and Trust	Pegasus Logistics	Spalding Financial	Wilbur-Ellis
Land O'Lakes	PepsiCo, Inc.	SpartanNash	Willacy County Coop
Larson Farms	Perdue Farms	Specialty Hybrids	Wisconsin Department of Natural Resources
Legacy Farmers	Performance Ag Indiana	Spectrum	Woodco Distributing
Liberty Lift	Personify	Stanley Black and Decker	XSELL Technologies
Lifestyle Financial		Starkey Farms	Yeti Coolers
Limagrain Cereal Seeds		State Farm Insurance	
Lindsay Insurance Agency		Stier Trucking	
LINE-X Mid-Missouri		Strohauer Farms Inc.	
Links Energy Partners			
Little Apple Cars			

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## Organizations Hiring Students in Agricultural Economics & Business (continued)

### Further Education

Baylor University  
Central Community College  
Chicago-Kent College of Law  
China Agricultural University  
Cornell University  
DePaul University College of  
Law  
Drake University  
Florida Gulf Coast University  
Franklin University  
George Mason University  
Georgetown University  
Johns Hopkins University  
Kansas State University  
Louisiana State University  
Loyola University  
Michigan State University  
Oklahoma City University  
School of Law  
Oklahoma State University  
Palmer Chiropractic College  
Pepperdine University School  
of Law  
Purdue University  
San Jose State University  
South Texas College of Law  
Southern Methodist University  
St. Mary's University  
Tarleton State University  
Texas A&M University  
Texas Tech University  
Texas Tech University School  
of Law  
The Ohio State University  
University of California - Davis  
University of California - San  
Diego  
University of Chicago  
University of Florida  
University of Georgia  
University of Houston  
University of Houston - Clear  
Lake  
University of Illinois - Urbana-  
Champaign  
University of Kansas  
University of Kentucky  
University of Melbourne  
University of Minnesota  
University of Missouri  
University of Nebraska College  
of Law  
University of North Texas  
University of Oklahoma  
College of Law  
University of Rochester  
University of Southern  
California  
University of Sydney  
University of Wisconsin -  
Madison  
University of Wyoming  
Wake Forest University  
Western Kentucky University

## Agricultural Education, Communication & Studies

Job Title	Average Salary	Low Salary	High Salary	#
Ag Education Teacher	\$41,631	33,800	57,000	79
Communications/Public Relations	37,465	20,800	47,000	22
Community Planning	42,000	33,000	55,000	3
Cooperative Extension System	38,643	35,000	51,500	7
Family/Social Services	29,200	20,000	44,000	5
Farming Operation	39,875	25,000	50,000	8
Marketing	45,909	35,000	78,000	22
Non-Profit Organizations	35,180	22,880	47,000	8
Policy/Legislative	33,000	33,000	33,000	1
Sales Representative	49,018	24,000	90,000	56
Other	44,533	18,240	75,000	71
<b>Major Total</b>	<b>\$43,283</b>	<b>18,240</b>	<b>90,000</b>	<b>282</b>
<b>Further Education</b>				<b>70</b>

### Organizations Hiring Students in Agricultural Education, Communication & Studies

3R Construction	Clark School District	Harrison Country Club	Mennel Milling
605 Sires	Collabera IT	Henderson Area Arts Alliance	Meridian Public Schools
7-Eleven	Conroe Independent School District	Heritage Farms Produce	Midwest Insurance Corporation
Advanced Crop Management	District	HG's Closet	Milan High School
Advanced Retirement Design	Continuum Ag LLC	Highland Community School District	Mildred Independent School District
Ag Valley Coop	Corteva AgriSciences	Horizons Ag Products	Minnewaska Area High School
AgReliant Genetics	Cox Concrete Productions	Hormel Foods	MOC-Floyd Valley High School
AgriGold	CropLife America	Huitt-Zollars	Monsanto Company
Agriland FS, Inc.	Cutting Edge Consulting	Illinois Farm Bureau	MorganMyers
Agtegra	Cy Fair Independent School District	In Laura's Lens	Multiview Inc.
Air Tech Brazos Valley	D.R Horton	InfoSec Institute	Nanny's Loving Arms
Alvin Independent School District	D-51 School District	Insight Global	Natera
American Hereford Association	Davenport Farms Inc.	Intervarsity USA	National Institutes of Health
American Marketing and Publishing	Dell	Iowa State Extension	Nationwide Insurance
American Simmental Association	Dow AgroSciences	J. Joseph Consulting	New Life Baptist Church
Apple Inc.	DuPont Pioneer	J.B. Hunt	Newburg R-2 Public School
Appling County High School	E&J Gallo Winery	Jackson County Water Company	Newell School District
Arlington Police Department	East Baton Rouge Parish	JMJ Phillip Group	North Carolina Cooperative Extension Service
Athletic Business Media, Inc.	Elbert County Board of Education	John Deere	North Union High School
Atlanta High School	Elgin Public Schools	Kahol Marketing Group	OABCIG High School
Audience Media Group	Emmetsburg High School	Kalida Local Schools	Odden Charolais Ranch
Aviagen	Fairfield Independent School District	Kankakee Valley School Corp	Ohio AgriBusiness Association
B&A Genetics	Fairfield Jr/Sr High School	Keller Williams	Ohio Beef Council
Bartlett Tree Experts	Farm Bureau Federation	Kent Feeds	Ohio Cattlemen's Association
Baton Rouge Bridge Academy	Farm Credit Services of America	Kentucky State Police	Okmulgee Public Schools
Berrien County Schools	Farmers Business Network	Keota High School	Omaha Bryan High School
Best Buy	Farmers Feed and Grain	Kids Science Labs	Osborn Barr
Blair Community Schools	Fayette School District	Knee Deep Solutions	Peaceful Paths Domestic Abuse Network
Bloomfield Public Schools	Ferguson Enterprise	Labatt Foods	Pecan Row
Brazos Valley Center for Independent Living	First State Bank Illinois	Lafayette Co. High School	PepsiCo
Brazos Valley Welding Supply	FLM Harvest	Landus Cooperative	Performance Truck
Broken Bow High School	Florida Museum of Natural History	LaPorte Community School Corp	Pinnacle
Bryan Broadcasting Corporation	Franklin County Community Schools	Leaman Junior High School	PIX North America
Buhler USD 383	Freebairn Farms	Legacy Livestock Imaging	PNC
Capital Farm Credit	Georgia Department of Agriculture	LeMars High School	Poudre Valley Cooperative Association
Cargill	Gettysburg School District	Lewiston Altura School District	Precision Laboratories
CED	Gillette Children's Hospital	Lincoln Public Schools	Principle Auto
Center for Behavior Intervention	Glascock County Schools	Livingston Independent School District	ProAg Solutions
Certified Angus Beef	Goodhue School District	Madison Plains High School	Purdue Extension
Chambers Public Schools	Goosehead Insurance	Madison School District	Quad/Graphics
Champion Seed	Granite Hills High School	Maple Leaf Farms	Red Rock Central
Charles City Community School District	Guthrie Job Corps	Martensdale-St. Mary's Community School	Renaissance Food Group
CHS	Hagen Farms	Marysville USD 364	Renewable Energy Group
	Hannibal Career and Technical Center	Maxim Healthcare	Reproductive Specialty Group
		Mayflower School District	ResCare
		Meek Farm & Ranch	RevLocal
		Menifee County School District	Rio Grande Films

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**Organizations Hiring Students in Agricultural Education, Communication & Studies (continued)**

Rockridge School District	Vivayic, Inc
Rogers and Sons Custom Cattle	Volta
Rudd-Rockford-Marble Rock HS	Wayne County Board of
Sage Ag Inc.	Education
Samson LLC	Western Kentucky University
Sandy Creek High School	Whataburger
Scarmardo Foods Inc.	Wilbur-Ellis
Schletcher County Independent	Wilson Trailer Company
School District	Windom School District
Schulte Building Systems	Windsor High School
Schuyler Central High School	WinField United
Scotland Community School	Winner High School
District	
Scott Charter School	<b><u>Further Education</u></b>
Scrowcroft Institute at the Bush	Abilene Christian University
School	Baylor College of Medicine
Seaboard Foods	Boston University
Sealy Independent School District	Bush School of Government
Seed School of Miami	Creighton University
Sewell Automotive Companies,	DePaul University
Inc.	East Texas Baptist University
Sheridan County School District	Emory University
ShowChampions Photography	George Washington University
Sinclair Tractor	Harvard University
South Central High School	Iowa State University
South Dakota 4-H	John Marshall Law School
Southern Valley Schools	Lesley University
Southern Wells High School	Logan University
Spence and Co. Auctioneers	Loras College
Stewart Farms	Louisiana State University
Straatmann Feed and Transfer	Michigan State University
Sullivan Supply	Montana State University
Summit Agricultural Group	North Carolina State University
Swine Genetics International	Northwestern University
Syngenta	Oklahoma State University
Texas Cattle Feeders Association	Penn State University
Tex-Isle Supply	Purdue University
The Castle Post	Roosevelt University
The Dairy Alliance	Rush University
The Ohio State University	Samford University
Thomas Fay Custer Public	South Dakota State University
Schools	Southeastern Baptist Theological
Tomball Independent School	Seminary
District	Southern Illinois University
Total Spectrum	St. Mary's University School of
TPGA	Law
Trendkite	Texas A&M University
Tri Green Tractor	Texas Christian University
Triple D Ranch	Texas Tech University
U.S. Army	The Ohio State University
U.S. Grains Council	University of Florida
U.S. Navy	University of Georgia
U.S. Senator James M. Inhofe	University of Illinois - Urbana-
United States Energy Association	Champaign
University of Florida	University of Kentucky
University of Illinois - Urbana-	University of Missouri
Champaign	University of Nebraska
University of Kentucky	University of Wisconsin - Madison
University of Nebraska	Utah State University
USDA	Washington University
Valagro USA	
Valic	
Vermeer Corporation	
Victor Treatment Center	
Victoria Advocate	
Vilonia School District	
Vinton-Shellsburg Community	
School	



## Agronomy and Crop Sciences

<b>Job Title</b>	<b>Average Salary</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>#</b>
Agronomist	\$46,222	20,800	60,000	25
Conservation/Environmental Technician	35,167	30,000	40,000	6
Crop Scout/Consultant	44,325	30,000	55,000	10
Custom Applicator	41,143	31,000	50,000	7
Farming Operation	42,306	24,000	60,000	16
Precision Ag Specialist	45,450	31,200	60,000	6
Research Technician	42,118	20,000	60,000	12
Sales Representative	51,858	36,000	65,500	32
Seed Production	47,364	30,000	60,000	11
Other	40,815	20,000	65,000	13
<b>Major Total</b>	<b>\$45,390</b>	<b>20,000</b>	<b>65,500</b>	<b>138</b>
<b>Further Education</b>				<b>47</b>

## Organizations Hiring Students in Agronomy and Crop Sciences

Ackley Farms	Landus Cooperative	University of London School of
Ag Services and Products	Louisiana State University	Oriental and African Studies
AgriLand FS, Inc.	MaxYield Cooperative	University of Minnesota
Agrotech Research	MFA, Inc.	University of Missouri
Agronomy Plus	Michigan State University	University of Nebraska
Agtegra Cooperative	Midstate Agronomy	University of Wisconsin -
Bauer Countryside Ag Service	Midwest Hop Producers	Madison
Beck's Hybrids	Mid-Wood Agronomy Services	USDA NRCS
Bennett Ag Research	Monsanto Company	Van Drunen Farms
Biskup Farms	Mount Saint Mary's Seminary of	Vandenberg Farms
Bones Elevator	the West	Viafield, A Cooperative
Cargill	NASA	White Porch Films
Central Valley Ag	National Farmers Union	Whitehead Soil Operations
Centrol Crop Consulting	Foundation	Wilford Kaufman Farms Inc.
Chemical Warehouse	North Carolina State University	Winfield United
CHS	O'Brien County Ag	Witte Farm
Clemson University	Oklahoma State University	
Co-Alliance, LLP	Oxbo International Corporation	<b>Further Education</b>
Complete Agronomy	Plum Creek Ag	Auburn University
Cornell University	Prairieland FS	Clemson University
Country Partners Coop	Premier Ag	Cornell University
Countryside Ag	Proharvest Seeds	Iowa State University
Crop Production Services	Purdue University	Louisiana State University
Crop Rite Grundy LLC	Remington Seeds	Michigan State University
Crystal Valley Cooperative	Reznicek Farms	Mount Saint Mary's Seminary of
Dale Little Farms	RiceTec	the West
Danielson Farms	River Valley Cooperative	North Carolina State University
Doom Seeds	Sandhills Publishing	Oklahoma State University
Dow AgroSciences	Schillingers Genetics	Purdue University
DuPont Pioneer	Scott Farms	Texas A&M University
Farm Credit Services of America	Shoup Manufacturing	Texas Tech University
Farmers Co-op	South Dakota State University	The Ohio State University
Farmers Mutual Hail Insurance	Syngenta	University of Arkansas
Company	Tecnoseeds R&D US	University of California -
Fordyce Non-Stock Cooperative	Texas A&M University	Berkeley
Frontier Labs, Inc	Texas Tech University	University of California - Davis
GreenWolf Turf & Landscape	The Ohio State University	University of Cambridge
Gronewold Farms	Toby Rost	University of Florida
Growcentia	Tomson Farms	University of Illinois
Hackel Custom, Inc.	Torgerson's LLC	University of Illinois - Urbana-
Helena Chemical	TruAcre Technology	Champaign
Helmi's Garden	Tucker Consulting	University of Kentucky
Herbert Feed & Grain	U.S. Dept. of Veterans Affairs	University of London School of
Hudl	United Farmers Cooperative	Oriental and African Studies
Indigo Ag	University of Arkansas	University of Minnesota
Inter-Faith Food Shuttle	University of California -	University of Nebraska
Iowa State University	Berkeley	University of Wisconsin -
JCI Farms, Inc.	University of California - Davis	Madison
Johnson Farm and Ranch	University of Cambridge	
Jti Leaf Services	University of Florida	
Kaapa Ethanol Ravenna	University of Illinois	
Key Cooperative	University of Illinois - Urbana-	
KG Agri Products	Champaign	
Kreher's Egg Farm	University of Kentucky	

## Animal and Dairy Sciences

Job Title	Average Salary	Low Salary	High Salary	#
AI Technician/Breeding	\$39,643	32,000	48,000	7
Animal Health	41,525	31,250	58,000	10
Companion Animal	29,475	18,720	48,000	13
Education/Extension	32,956	20,000	47,500	9
Equine	25,330	13,200	39,000	25
Farming Operation	41,508	29,000	60,000	17
Feed/Nutrition	43,593	23,920	60,000	18
Food Industry	49,659	24,000	68,000	29
Herdsman	41,454	29,120	57,000	33
Poultry Industry	45,834	34,000	62,000	16
Research Technician	32,722	12,000	45,000	56
Sales Representative	46,484	24,960	80,000	32
Swine Industry	41,815	30,000	55,000	26
Vet Technician	27,676	15,100	60,000	40
Zookeeper/Wildlife Rehab	21,882	21,840	21,965	3
Other	40,923	18,720	80,000	54
<b>Major Total</b>	<b>\$38,214</b>	<b>12,000</b>	<b>80,000</b>	<b>388</b>
<b>Further Education</b>				<b>417</b>

## Organizations Hiring Students in Animal and Dairy Sciences

44 Farms	Cedar Top Ranch	Eye to Eye	Kent Nutrition Group
A & E Animal Hospital	Central Kentucky Riding for Hope	Farm Credit Mid-America	Kerry Ingredients
A Bar Ranch	Charles River Laboratories	Farmers Cooperative	Koch Foods
ABBA	Cheyenne Mountain Zoological Society	Farmers Implement & Irrigation	Konocti Unified School District
Acadian Animal Clinic	Children's Mercy Hospitals & Clinics	Farmers State Bank	Kornegay Family Farms & Produce
ADM Animal Nutrition	Clayton Animal Hospital	Ferguson Enterprises	Koucerek Industries
AgTexas Farm Credit Services	Colony Park Animal Hospital	Fine Swine	Kroger
Albers Feedlot	Cook Veterinary Hospital	Foremost Farms	Lakeville Family Pet Clinic
Aldi	Cooper Farms	Form-A-Feed	Lanes End Farm
Alliance Dairies	Corsica Animal Health	Forum Energy Technologies	Larimer Humane Society
Alltech	Country Chase Veterinary	Fredericktown Vet Clinic	Laurie Lukas LLC
Alta Genetics USA, Inc.	Country View Family Farms	Full Circle Dairy	Lazy E Ranch LLC
Altenburg Super Baldy Ranch	Covance	Furst-McNess Company	Leachman Cattle of Colorado
American Angus Association	Creekside Animal Hospital	GEA Farm Technologies	Leesville Animal Hospital
AMVC Management Services	Creekstone Farms	Genex	Lincoln County Feedyard
Andy Scamardo Farms	Cryan Veterinary Hospital	Genus PIC	Livestock Nutrition Center
Ardent Mills	CSU - Veterinary Teaching Hospital	Geoff Morris Quarter Horses	Lynch Livestock
Ashton Woods	Dakota Pet Hospital	GKB Cattle Company	Lyssy & Eckel
ASPCC	Darragh Kerins	GrassWorx, LLC	Mack Land and Livestock
Axmear Inc.	Davita Dialysis	Green Meadows Dairy	MacNairs Country Acres
B Bar Ranch	DelHawk Cattle Company	Green Plains	Malechek Farms
Backyard Fun Pools	Denver Dumb Friends League	Greg Gehl	Maple Leaf Farms
Balchem Corporation	Diagnostics Center for Population and Animal Health	H&D Tucker Farms	Maplecrest Farm
Banfield Pet Hospital	DNA Genetics	Hagyard Equine Medical Institute	Martin Family Farms
Bar U Ranch	Dogtopia	Halliburton	Merck Animal Health
Battelle Memorial Institute	Donahue Farms	Halter Farms	MFA Inc.
Beechwood Veterinary Hospital	Dragt Family Farm	Herbruck's Poultry Ranch	Mg Biologics
Best Buy	Duke Molecular Physiology Institute	High Point Equine Veterinary Services	Michigan State University Extension
Bexar County	EAG Labs	Highland Animal Hospital	Mid-Rivers Equine
Big Gain	Effingham Equity	Hillcroft Farm	Midway USA
Birchwood Foods	Elanco Animal Health	Hog Slat	Milborn Seeds
Black Farm and Ranch	Elder Pet Care	Hy-Line International	Miner Institute
Blue Sky Dairy	Eli Lilly and Company	Illinois Farm Bureau	Missouri University Women's & Children's Hospital
Boar's Head Provision Company	Elk Creek Animal Clinic	Indiana Farm Bureau	Moore Animal Hospital
Body Williams Cattle CO	Emergent Professional Services	Indiana Packers	Mote Marine Aquarium
Boone County Vet Clinic	Envigo	Insight Global	MPI Research
Boston Children's Hospital	Equine Performance Center	Integrated Breeders Science	MultiView
Bower Ranch	Eurofins Scientific	Integrated Development Services	National Swine Registry
Broeder/Swedberg Farm	Eversound	Iowa Select Farms	National Veterinary Associates
Brookfield Zoo		Iowa State Extension	Neogen Corporation
Brookwood Animal Clinic		JBS	New Fashion Pork
C Lazy U Ranch		JT Keller Performance Horses	Norder Supply Inc.
Cactus Family Farms		Juddmonte Farms	North Carolina State University
Cactus Feeders		Kalmbach Feeds	
Can Do Canines		Kelly Services	
Cargill			
Case Farms			

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## Organizations Hiring Students in Animal and Dairy Sciences (continued)

Northern Colorado Feeders Supply	St. Francis Animal & Bird Hospital	Xenometrics	Parker University
Northgate Veterinary Clinic	Standard Nutrition	Zoetis	Purdue University
Ohio State University Extension	Star of the West	<b>Further Education</b>	Purdue University College of Veterinary Medicine
Oklahoma State University	State Fair of Texas	A.T. Still University	Ross University School of Veterinary Medicine
Oklahoma State University Center for Veterinary Health Sciences	Stay and Play Pet Resort	Atlantic Veterinary College	Royal Dick School of Veterinary Studies
Oracle	Stewart Select Angus	Auburn University	Royal Veterinary College
P&K Equipment	STgenetics	Auburn University College of Veterinary Medicine	Sam Houston State University
Paris & Washington Insurance	Swift Creek Animal Hospital	Ball State University	South Dakota State University
Pasco County Animal Services	Swine Genetics International	Blinn College School of Veterinary Medicine	Southern Oregon University
Pasture2 Table LLC	Swinging B	Boston University	Southwestern Oklahoma State University
Patriot Paws Service Dogs	Synergy	California Polytechnic State University - San Luis Obispo	St. George's University of Veterinary Medicine
PAWS Chicago	Syngenta	Clemson University	Stony Brook University
Paxton Cattle	Tanger Outlets Jeffersonville	Cleveland State University	Texas A&M University
Pet Paradise Resort	Target	Colorado State University	Texas Tech University
Petco	The Sniff Shack	Columbus State Community College	Texas Tech University Health Sciences Center
Pettisville Grain Company	The Trustees of Reservations: Appleton Farms	Concordia University	Texas Women's University
Pilgrim's	Tiemersma Dairy	Cornell University	The Ohio State University
Pipestone System	Tip Top Poultry, Inc.	Cornell University College of Veterinary Medicine	The University of Texas Medical Branch - Galveston
Pooch at Play	Top of the Hill Farm	Dallas Baptist University	Tufts University
Powell Veterinary Clinic	Total Quality Logistics	Davenport University	Tufts University Cummings School of Veterinary Medicine
Prairieland Dairy	Tractor Supply Company	East Carolina University	Tuskegee University
Prestage Farms	Trans Ova Genetics	Emory University School of Veterinary Medicine	Tuskegee University School of Veterinary Medicine
Proliant	Tuscan Ridge Animal Hospital	George Washington University	University College Dublin
Pro-Pet	Tyson Foods	Georgia Southern University	University Nebraska - Kearney
Purdue University	U.S. Army	Grand Valley State University	University of Arkansas
Purina Animal Nutrition	U.S. Army	Hood College	University of Arkansas School of Law
Q-Test Laboratories	U.S. Coast Guard	Hood College	University of California - Davis
Quality Feed Grains	U.S. Customs and Border Protection	Hood College	University of California - San Francisco
Quapaw Tribe	Ultima Services	Hood College	University of Colorado School of Medicine
Rafter K Equine Therapy	United Animal Health	Hood College	University of Connecticut
Reicks View Farms	United Emergency Veterinarian	Hood College	University of Florida
Reimann Ranches	United States Equestrian Federation	Hood College	University of Georgia
Rembrandt Foods	United States Hunter Jumper Association	Hood College	University of Guelph
Reproductive Diagnostics Inc.	University of Georgia	Hood College	University of Houston
ReproLogix	University of Illinois - Urbana-Champaign	Hood College	University of Illinois - Urbana Champaign
Right Choice Shearing	University of Kentucky	Hood College	University of Illinois College of Veterinary Medicine
Riverview LLP / Wulf Cattle	University of Minnesota	Hood College	University of Kentucky
Roberson Lime and Rock	University of Missouri	Hood College	University of Kentucky College of Pharmacy
Roberts Stables	University of Nebraska - Lincoln	Hood College	University of Louisville
Rolling Hills Ranch	Uptown Dog	Hood College	University of Michigan
Rood and Riddle	USDA	Hood College	University of Minnesota
Rose Acres Farms	USDA ARS & APHIS	Hood College	University of Missouri - Columbia
Russellville Animal Clinic	USDA NASS	Hood College	University of Missouri College of Veterinary Medicine
Ryan Sims Performance Horses	V-Lane Dairy	Hood College	University of Nebraska
Ryerson Metals	VRI	Hood College	
Sand Creek Dairy	Walmart	Hood College	
Sanderson Farms	Walt Disney Company	Hood College	
SCCL	Warren Performance Horses	Hood College	
Schaff Angus Valley	Wayne Farms LLC	Hood College	
Schmitt Dairy	Weidauer Farms	Hood College	
Science Museum of Minnesota	West River Veterinary Clinic	Hood College	
Screven County BOE	Westgate Pet Clinic	Hood College	
Seaboard Foods	Westside Animal Hospital	Hood College	
Sexing Technologies LLC	WG Provisions	Hood College	
Sherwood South Animal Hospital	Whiting-Turner Construction Company	Hood College	
Simmons Food	Wickliffe Pharmacy	Hood College	
Sinclair Research	Windom School District	Hood College	
Sky Ranch Christian Camp	Winton Woods Riding Center	Hood College	
Smart Chicken	Wisconsin Veterinary Diagnostic Lab	Hood College	
Smithfield Foods	Wundrack Farms	Hood College	
Smithfield Hog Production		Hood College	
Specialized Services, LLC		Hood College	
Spring Lake Pork		Hood College	

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## Organizations Hiring Students in Animal and Dairy Sciences (continued)

University of Nebraska  
- Lincoln/Iowa State  
Professional Veterinary  
Program  
University of Nebraska -  
Omaha  
University of Nebraska Medical  
Center College of Pharmacy  
University of Nebraska School  
of Veterinary Medicine and  
Biomedical Sciences  
University of North Carolina -  
Chapel Hill  
University of North Texas  
Health Science Center  
University of Pennsylvania  
University of Pennsylvania  
School of Veterinary  
Medicine  
University of Pittsburgh  
University of Texas  
University of Texas Health  
Science Center  
University of Texas School of  
Dentistry  
University of the Incarnate  
World  
University of Toledo  
University of Virginia  
University of Washington  
University of Wisconsin -  
Madison  
University of Wisconsin School  
of Veterinary Medicine  
University of Wyoming  
Valparaiso University  
Virginia Tech University  
West Texas A&M University  
West Virginia University

## Biological Sciences

Job Title	Average Salary	Low Salary	High Salary	#
Animal/Plant Breeder	\$50,000	50,000	50,000	1
Biochemist	N/A	N/A	N/A	N/A
Biologist	21,800	20,800	22,000	3
Biology Teacher	45,500	39,000	52,000	2
Education/Extension	24,960	24,960	24,960	1
Entomologist	31,200	31,200	31,200	1
Government	47,715	24,960	65,000	4
Lab/Research Technician	31,119	15,600	52,000	74
Medical Scribe	29,977	21,840	40,000	7
Microbiologist	54,750	41,500	68,000	2
Public Health Specialist	29,789	15,600	60,000	19
Quality Assurance	52,093	33,280	70,000	3
Other	40,064	14,200	65,000	31
<b>Major Total</b>	<b>\$34,041</b>	<b>14,200</b>	<b>70,000</b>	<b>148</b>
<b>Further Education</b>				<b>242</b>

### Organizations Hiring Students in Biological Sciences

3M	Michigan State University -	U.S. Marine Corps	Indiana University School of
AAPP	Michigan Dept. of Natural	United Vaccines	Medicine
Abbott Laboratories	Resources	University of Arizona	Iowa State University
Accurate Labs Inc.	Miraca Life Sciences	University of Florida	Iowa State University College
Alcester-Hudson High School	National Institute of Allergy and	University of Florida	of Veterinary Medicine
AmebaGone	Infectious Disease	Department of Medicine	Kansas City School of
ArunA Biomedical	National Institutes of Health	University of Georgia	Biosciences
Aurora Healthcare	Natural Resource Ecology Lab	University of Kentucky	Kansas City University
Avera	Neogen-Geneseek	University of Kentucky	Kansas State University
Bayer	New York University	Healthcare	Lake Erie College of
BioLife Plasma Services	North Carolina State University	University of Kentucky Markey	Osteopathic Medicine -
Biotest Pharmaceuticals	North Florida Eye Center	Cancer Center	Bradenton
Boehringer Ingelheim	North Ridge Veterinary Clinic	University of Missouri	Louisiana State University
Bryan Medical Center	Oakhouse Bakery	University of Wisconsin -	Louisiana State University
Cargill	Omaha Fire Department	Madison	Health New Orleans School
Cash Savers	Orthodontic Specialists of	University of Wisconsin Health	of Medicine
Celerion Inc	Madison	Care	Louisiana State University
Centers for Disease Control	OSF Heart of Mary Medical	University of Wisconsin	Health Science Center
and Prevention	Center	Zoology Museum	Louisiana State University
Ceres Landscape	PFS Clinical	University of Wyoming	Health Shreveport Medical
City Year	Pharmaceutical Product	USDA	School
Colorado State University	Development (PPD)	USDA APHIS	Louisiana State University
Conduent	PhylloTech	USDA NWRC	School of Dentistry
Covance	Poudre Valley Air	USDA UGA	Louisiana State University
Creative Testing Solutions	Promega Corporation	UW Health University Hospital	School of Medicine
Credera	Regions Hospital	Walgreens	Marquette University School of
Deibel Laboratories	Reid Health	Walt Disney World	Dentistry
Dino Drop-In	Reservoirs Environmental Inc.	Wisconsin Fertility Institute	Mayo Clinic
Disney	Ryan Brothers Ambulance	Wisconsin Institutes for	Medical College of Wisconsin
Dow AgroSciences	Sanford Health	Medical Research	Meharry Medical College
EAG Labs	Scientific Protein Labs	<b>Further Education</b>	Mercy College of Health
Epic Systems Corp.	Scribe America	Auburn University	Michigan State University
Fellowship of Catholic	Sexing Technologies	Augustana University	Midwestern University College
University of Students	Shepherd Inc.	Baylor University	of Pharmacy
Florida Fish and Wildlife	Sherwin Williams	Boston University	Mississippi State University
Conservation Commission	Shriner's Hospitals for Children	Butler University	North Carolina State University
General Electric	South Mesa Veterinary Hospital	Columbia University	Northwestern Health Sciences
Gregory Drug	Spinal Correction Center of the	Columbia University College of	University
Houston Forensic Science	Rockies	Dental Medicine	Nova Southeastern University
Hydrite Chemical Co.	Steven Roberts Original	Cornell University	Ohio University - Athens
Insight Vision Group	Desserts	Des Moines University	Oklahoma State University
Intellectual Ventures	Summit Pathology	Duke University	Oklahoma State University
Iowa State University	Teach for America	Emory University	Center for Veterinary Health
Kansas State University	Texas A&M University	Emory University School of	Sciences
Keller Williams Realty	The Cardiac and Vascular	Medicine	Oklahoma State University
Lab 797	Institute	George Washington University	College of Osteopathic
Lee Health	The Goddar School	Harvard University	Medicine
Mayo Clinic	The Prairie Enthusiasts	Icahn School of Medicine at	Penn State University
Merck Animal Health	Towne First Mortgage	Mount Sinai	Purdue University
Mercy Medical Center	U.S. Air Force	Indiana University	Rutgers University
Miami Children's Hospital	U.S. Army		

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## Organizations Hiring Students in Biological Sciences (continued)

San Francisco State University  
South Dakota State University  
Southern College of Optometry  
Southern School of Optometry  
St. Jude Graduate School of  
Biomedical Sciences  
St. Matthew's University  
St. Meinrad School of Theology  
Stephens College  
Stevens Institute of Technology  
Stony Brook University  
Temple University  
Texas A&M University  
Texas Christian University  
Texas Tech University  
The Ohio State University  
University of Alabama  
University of Alabama at  
Birmingham  
University of Arizona  
University of Arkansas School  
of Law  
University of Buffalo School of  
Dental Medicine  
University of California - Davis  
University of California - San  
Francisco  
University of California - Santa  
Cruz  
University of Cincinnati  
University of Colorado  
University of Colorado -  
Anschutz Medical Campus  
University of Colorado Skaggs  
School of Pharmacy  
University of Florida  
University of Georgia  
University of Hawaii  
University of Houston College of  
Optometry  
University of Iowa  
University of Kansas School of  
Medicine  
University of Kentucky  
University of Kentucky College  
of Medicine  
University of Louisville  
University of Michigan  
University of Minnesota  
University of Mississippi School  
of Medicine  
University of Missouri  
University of Missouri College of  
Optometry  
University of Missouri Medical  
School  
University of Nebraska  
University of Nebraska College  
of Medicine  
University of Nebraska Medical  
Center  
University of New Haven  
University of North Carolina -  
Chapel Hill  
University of North Carolina -  
Charlotte  
University of Oklahoma  
University of Oklahoma College  
of Medicine  
University of Oxford  
University of Pennsylvania  
University of Pittsburgh  
University of Saskatchewan  
University of South Dakota  
University of South Florida  
University of St. Mary  
University of Tennessee  
University of Texas  
University of Texas - San  
Antonio  
University of Texas Health  
Science Center  
University of Texas Medical  
Branch  
University of Texas  
Southwestern Medical Center  
University of the Incarnate World  
University of Tulsa  
University of Utah  
University of Wisconsin - La  
Crosse  
University of Wisconsin -  
Madison  
University of Wisconsin School  
of Pharmacy  
University of Wisconsin School  
of Veterinary Medicine  
University of Wyoming  
Virginia Tech University  
Wake Forest University  
Washington State University  
Washington University  
Wayne State University  
West Virginia University  
West Virginia University College  
of Law  
Western Michigan University  
Xavier University of Louisiana  
Xavier University of Louisiana  
College of Pharmacy  
Yale University

## Environmental Sciences, Fisheries, Forestry & Wildlife Biology

Job Title	Average Salary	Low Salary	High Salary	#
Companion Animal Industry	\$ N/A	N/A	N/A	N/A
Conservation Officer/Park Ranger	32,371	20,000	60,000	12
Education/Extension	32,613	21,216	50,000	17
Energy Consultant	45,700	30,000	63,000	6
Environmental Consultant	51,638	34,000	78,000	9
Environmental Technician	34,030	20,000	52,000	19
Firefighter	27,895	25,871	30,000	4
Fisheries Biologist/Technician	29,601	20,000	45,000	28
Forest Products Inspector	40,000	40,000	40,000	1
Forest Ranger	29,614	27,228	32,000	2
Government	33,916	20,000	48,500	8
Government/Private Forestry Technician	30,943	21,120	40,139	24
Hydrologist	29,000	24,000	34,000	2
Outdoor Recreation Industry	28,005	18,720	49,400	8
Police/Law Enforcement	54,500	48,000	61,000	2
Rangeland Management	31,287	28,860	35,000	3
Soil Conservationist	35,000	35,000	35,000	1
Sustainability Analyst	49,875	35,500	62,000	4
Timber Procurement	31,174	24,960	42,000	4
Urban Forester	37,352	30,000	52,000	11
Wetland/Prairie Preservation	30,560	29,760	31,200	3
Wildlife Biologist/Technician/Research	31,852	16,400	62,400	29
Wood Products	24,960	24,960	24,960	1
Zookeeper/Wildlife Rehab	22,270	15,560	29,120	4
Other	37,267	12,000	80,000	83
<b>Major Total</b>	<b>\$34,595</b>	<b>12,000</b>	<b>80,000</b>	<b>285</b>
<b>Further Education</b>				<b>92</b>

## Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

A1 Wildwater Rafting	CHI Saint Joseph	Dunham's Sports	Innovative Environmental
Accurate Environmental Laboratories	City of Burnsville	Eaton County Parks and Recreation	Technologies, Inc.
ACRT	City of East Lansing Aquatics	End Game Consulting	International Living Future Institute
Alaskan Observers Inc.	City of Fort Collins Natural Areas	Eweegen Construction	Iowa Department of Natural Resources
Alpha EMC	City of Fort Collins Parks Department	Federal Aviation Administration	Iowa State University
American Campus Communities	City of Gainesville Parks Recreation and Cultural Affairs	Flatlock Engineering & Environmental	IPM Institute of North America
Andy's Irrigation	City of New Albany	Florida Fish and Wildlife Conservation Commission	Japanese Government
Applied Geology and Environmental Science	Clean Fuel Partners LLC	FLOW	Jax Mercantile
Aqua Tech Laboratory	Colorado Parks and Wildlife	Fort Wayne Children's Zoo	Jim Scavo Realty Inc.
Aquamam Clams	Colorado State Forest Service	Franklin County Conservation	Jonesplan
Arbormetrics Solutions	Colorado State University Mountain Campus	Friends of the Rouge	Kansas State University
ArborX	Columbus Metro Parks	Genesee Foundation	KLJ
Arkansas Game and Fish Commission	Colvig Silver Camp	Giraffe English School	Lake Pontchartrain Basin Foundation
Aspen Ski Co.	Connecticut Division of Forestry	Great Lakes Environmental Center	Larimer County
Avery Dennison	Coppell Police Dept.	GROUND Engineering	Livingston County 911 Dispatch
Avid4 Adventure	Creber Construction	Growcentia	Lochow Ranch
Bartlett Tree Experts	CSU - Bioagricultural Sciences and Pest Management	GT Environmental Inc.	McKinsey & Company
Blue Dasher Farm	CSU - Larval Fish Laboratory	Guardian Tree Experts	Michigan Department of Natural Resources
Breakthrough Fuel	CSU - Listening Lab	Habitat Solutions	Michigan State University
Bryan Independent School District	CSU - Natural Resource Ecology Lab	Heartwood Tree Company	Minnesota Department of Natural Resources
Bureau of Land Management	CSU - Rocky Mountain Research Station	Helena Chemical	Minnesota Pollution Control Agency
CACI	CSU - St. Warner College of Natural Resources	Hmong American Farmers Association	Missouri Department of Conservation
California Conservation Corps	CVS Health	Holifield Science Learning Center	Modern Geosciences
Camp Phillip	Dakota Zoo	Home Depot	MWF Concrete Services
CCI Systems	Davey Resource Group	Humboldt State University	Nabors Drilling
Center for Environmental Management of Military Lands	Davey Tree Expert Company	Idaho Fish & Game	National Park Service
Center for Geospatial Intelligence	Downtown Aquarium	IGS Energy	National Wild Turkey Federation
Center for Integrated Agricultural Systems		Illinois Natural History Survey	Nationwide Children's Hospital
		Independent Stave Company	Natural Shore Technologies
		Indiana Division of Forestry	Nebraska Game and Parks
		INHS	

(continued)

December 2017 / May 2018

**Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology (continued)**

Nebraska Natural Resource Department	Thunder Basin Grassland Prairie Ecological Association	Texas A&M University
North Central Texas Council of Governments	TRC Solutions	The Ohio State University
Northstar	Tree Pro	Tufts University
Northwoods Conservation Corps.	Trileaf Corporation	University College Dublin
Ohio Department of Natural Resources	Trillium Farms	University College London
ORSANCO	Troutlodge, Inc	University of California - Berkeley
Parsons Corporation	Twin Platte Natural Resource District	University of California - Santa Barbara
Perry Institute for Marine Science	U.S. Air Force	University of Canterbury
Pharr-San Juan-Alamo School District	U.S. Army	University of Central Oklahoma
Phillips 66	U.S. Army Corps of Engineers	University of Colorado - Boulder
Prophetstown State Park	U.S. Department of the Interior	University of Delaware
Prosote Pest Control	U.S. Marine Corp.	University of Florida
Purdue University	U.S. National Park Service	University of Illinois - Urbana-Champaign
Rainbow Tree Care	U.S. Navy	University of Iowa
RE/MAX Alliance	University of Florida	University of Kentucky
Reagan Smith Energy Solutions	University of Minnesota	University of Central Oklahoma
Regeneron Pharmaceuticals	University of Missouri	University of Colorado - Boulder
Reinholt Tree Care	University of Nebraska - Lincoln	University of Delaware
Resource One	USDA	University of Florida
Reynolds and Reynolds	USDA APHIS	University of Illinois - Urbana-Champaign
Rindt-McDuff Associates	USDA ARS NCRPIS	University of Iowa
Rocky Mountain National Park	USDA FS	University of Kentucky
Rocky Mountain Research Station	USDA FWS	University of Central Oklahoma
Roth Cleaning LLC	USGS	University of Colorado - Boulder
RQAW Corporation	Vail Resorts	University of Delaware
Rush Enterprises	Vet Consulting	University of Florida
Ryan Lawn & Tree	Walt Disney World	University of Illinois - Urbana-Champaign
San Diego Zoo	Washington University	University of Iowa
Sanders Environmental Inc.	Western Reclamation	University of Kentucky
Seminole State College of Florida	Whelan Security	University of Central Oklahoma
SGS	Wisconsin Conservation Corps	University of Colorado - Boulder
Sharkarosa Wildlife Ranch	Wisconsin Department of Natural Resources	University of Delaware
Shaw Builders		University of Florida
Shield Fire & Suppression	<b>Further Education</b>	University of Illinois - Urbana-Champaign
Signal Restoration Services	Antioch Discipleship School	University of Iowa
South Dakota Game Fish & Parks	Athenaeum of Ohio, Mount St. Mary's Seminary	University of Kentucky
Southern Pine Inspection Bureau	Ball State University	University of Central Oklahoma
Spirit Lake Police Dept.	Bowling Green State University	University of Colorado - Boulder
Spring Providence Classical School	Central European University	University of Delaware
SR Gameranch	Columbia University	University of Florida
Stark Tuscarawas Wayne Solid Waste Management District	Duke University	University of Illinois - Urbana-Champaign
SWCA	EOI Business School, Madrid, Spain	University of Iowa
TDI-Brooks International	Florida Atlantic University	University of Kentucky
Teach for America	Georgia Southern University	University of Central Oklahoma
Tesla	Hult International Business School	University of Colorado - Boulder
Texas A&M Agrilife	Iowa State University	University of Delaware
Texas A&M University	Iowa State University College of Veterinary Medicine	University of Florida
Texas Farm Bureau Insurance	Johns Hopkins University	University of Illinois - Urbana-Champaign
Texas Plant Disease Diagnostic Lab	Louisiana State University	University of Iowa
The Ohio State University	Marian University	University of Kentucky
The Ohio State University Wexner Medical Center	Michigan State University	University of Central Oklahoma
The Ohio State University Stream and River Ecology Lab	Mississippi State University	University of Colorado - Boulder
	Oklahoma State University	University of Delaware
	Palmer College of Chiropractic Medicine	University of Florida
	Purdue University	University of Illinois - Urbana-Champaign
	Ross University School of Veterinary Medicine	University of Iowa
	Southern Illinois University	University of Kentucky
	Stony Brook University	University of Central Oklahoma
	Sul Ross State University	University of Colorado - Boulder
		University of Delaware
		University of Florida
		University of Illinois - Urbana-Champaign
		University of Iowa
		University of Kentucky
		University of Central Oklahoma
		University of Colorado - Boulder
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		University of Illinois - Urbana-Champaign
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		University of Central Oklahoma
		University of Colorado - Boulder
		University of Delaware
		University of Florida
		University of Illinois - Urbana-Champaign
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		University of Kentucky
		University of Central Oklahoma
		University of Colorado - Boulder



## Food Science, Human Nutrition & Dietetics

Job Title	Average Salary	Low Salary	High Salary	#
Culinary Arts	\$39,500	37,000	42,000	2
Enology	40,800	40,000	41,600	2
Food Service Industry	36,678	21,840	50,000	10
Nutritionist	36,200	28,750	47,840	5
Production Technologist	52,627	27,000	72,000	23
Public Health Services	30,360	21,000	40,000	9
Quality Assurance/Control	48,891	32,000	72,000	37
Registered Dietitian * (See page 16)	52,000			
Research & Development	51,442	22,880	68,000	25
Sales Representative	50,350	28,000	62,000	5
Sensory	N/A	N/A	N/A	N/A
Other	43,806	13,000	65,000	18
<b>Major Total</b>	<b>\$46,524</b>	<b>13,000</b>	<b>72,000</b>	<b>136</b>
<b>Further Education</b>				<b>169</b>

### Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

Advanced Dermatology	JM Farms	Tyson Foods	Louisiana State University
Advanced Nutrition Aides	JM Smucker Company	U.S. Army	Shreveport Health Sciences Center
Agropur	Kelly Scientific	University of Wisconsin - Madison	Loyola University Chicago
ALDI US	Kerry Group	US Foods	Marquette University
Allergan	King's Hawaiian	V. Picasso	Mayo Clinic School of Health Sciences
Allina - United Hospital	Kronos Foods Corp	Vanguard Culinary Group	Medical College of Wisconsin
AmeriQual	Labatt Food Service	Virginia Cooperative Extension	Memphis VA Medical Center
AMITA Health	Lakeview Farms	Wells Enterprises	Meredith College
Anheuser-Busch InBev	Land O' Lakes	Wild Flavors	Michigan Medicine University of Michigan
Aramark Corp.	Landmark Snacks	Wm. Wrigley Jr. Co.	Michigan State University
Archer Daniels Midland	Lettuce Entertain You	Women, Infants and Children (WIC)	Michigan State University College of Osteopathic Medicine
Arde, Inc.	LifeStyle Medical Center	YMCA of the Triangle	Millikin University
Associated British Foods	Living the Dream Brewing	<b>Further Education</b>	Mississippi College
B.C. Williams Bakery Service	Louisburg Cider Mill	Alabama College of Osteopathic Medicine	Montana State University - Bozeman
Barry-Wehmiller Design Group	Mane Inc.	Andrews University	Mount Mary University
Blue Bell	Mars Incorporated	Appalachian State University	North Carolina Central University
Buddy's Kitchen	Mayo Clinic	Baylor University	North Carolina State University
Butterball	McConnell's Fine Ice Creams	Blinn College	North Oaks Medical Center
Campus Outreach	McCormick	Bradford School	Northern Illinois University
Caprock Emergency	Merieux NutriSciences	Campbell University College of Pharmacy and Health Sciences	Northumbria University
Cargill	Merrill Lynch	Carroll University	Northwestern Health Sciences University
CH Guenther & Son	Michael Foods	Case Western Reserve University	Northwestern University
Chemtool Incorporated	Mondelez International	Cincinnati State Technical College	Oklahoma State University
City Year (AmeriCorps)	National Flavors LLC	Columbia University	Purdue University
Clabber Girl	North Carolina Expanded Food and Nutrition Education Program	Cornell University	Reformed Theological Seminary
Columbine Health Services	North Carolina State University	Dominican University	Rush University Medical Center
Conagra Brands	North High Brewing Company	Emory University	Rutgers University
CP Kelco	Oakwood Village - Prairie Ridge	Florida International University	Rutgers University - Newark
Deja Food Group	Olam Cocoa	Florida State University	Southern University
Diageo	OSI Group	Franciscan Missionaries of Our Lady University	Texas A&M University
Dr. G's Creations	PepsiCo-Frito Lay	Glion Institute of Higher Education	Texas Tech University
Duke University Hospital	PMG Research of Cary	Grand Valley State University	Texas Women's University
E & J Gallo Winery	Quality Dairy	Gulf Coast Dietetic Internship	The Ohio State University
Ecolab	Red Leg Brewery	Hardin Simmons University	Touro College of Osteopathic Medicine
El Charro	Rembrandt Foods	Iowa State University	Tufts University
Epic Systems Corp.	Rich Products	Kansas State University	Tulane University
Flavor Focus	Royce Groff Oil Company	Liberty University	University at Buffalo
FOCUS (Fellowship of Catholic University Students)	Russell Stover Chocolates	Lincoln Memorial University College of Veterinary Medicine	University of Alabama at Birmingham
Foremost Farms USA	Ryan Brothers Ambulance	Louisiana State University	University of Arkansas
Fresca Foods Inc.	Saputo		University of California - Davis
Frick's Quality Meats	Sunrise Senior Living		
Glanbia Foods Inc.	Supportive Living Solutions		
Grifols	T. Marzetti Company		
Hearthside Food Solutions	Terrapin Beer Co.		
Hormel Foods	The Ginger People		
Imbibe	The Ingredient House		
Institute for Medical Research	The Kraft Heinz Co.		
J.M. Smucker Company	The Still Whiskey Steaks		
JBS Pilgrims Pride			
Jeremiah Program			

(continued)

December 2017 / May 2018

## Organizations Hiring Students in Food Science, Human Nutrition & Dietetics (continued)

University of Connecticut  
University of Florida  
University of Glasgow  
University of Illinois - Chicago  
University of Illinois - Urbana -  
Champaign  
University of Kentucky  
University of Kentucky College  
of Medicine  
University of Louisville  
University of Maryland  
University of Miami  
University of Michigan  
University of Minnesota School  
of Dentistry  
University of Nebraska - Lincoln  
University of North Carolina -  
Chapel Hill  
University of North Florida  
University of Pennsylvania  
University of South Florida  
University of Southern  
Mississippi  
University of Sydney (Australia)  
University of Tennessee Health  
Science Center  
University of Texas  
University of Texas - Arlington  
University of Texas Medical  
Branch  
University of the Incarnate  
World  
University of Vermont  
University of Wisconsin -  
Madison  
Utah State University  
VA San Diego Healthcare  
System  
Virginia Tech University  
Viterbo University  
Wayne State University  
Western Carolina University  
Western Michigan University  
Winthrop University  
Yale University

\* Represents the median salary of 1,268 respondents with 1-4 years experience as reported by the Academy of Nutrition and Dietetics 2017 Compensation & Benefits of the Dietetics Profession report. Note: This report is published every two years.

## Horticulture

<b>Job Title</b>	<b>Average Salary</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>#</b>
Education	\$34,500	34,500	34,500	1
Golf Course Industry	41,667	29,000	55,000	12
Greenhouse Production	31,893	21,000	40,000	6
Landscape Design	43,181	16,250	52,000	22
Landscape Installation/Maintenance	39,081	23,040	50,000	13
Nursery Management	30,138	20,280	49,500	6
Public Garden Management	34,747	23,040	50,000	3
Research Technician	31,988	18,750	42,000	4
Sales	38,350	21,800	50,000	4
Sports Turf Management	38,120	30,000	50,000	6
Vegetable and Fruit Production	36,480	20,000	70,000	7
Viticulture	32,000	32,000	32,000	1
Other	39,724	23,920	57,500	5
<b>Major Total</b>	<b>\$38,500</b>	<b>16,250</b>	<b>70,000</b>	<b>90</b>
<b>Further Education</b>				<b>21</b>

### Organizations Hiring Students in Horticulture

AquaTerra Outdoors	Phoenix Landscape Management	University of Texas - Arlington
Arbor Valley Wholesale Nursery	Planning Design Group	University of Wisconsin - Madison
Bachman's	R.L. Shears Co. P.C.	Wageningen University and Research
Bayonne Golf Club	Ray Wiegand's Nursery	
Bell Nursery	Red Valley Landscape and Construction	
Biltmore Country Club	Richardson Landscape Maintenance	
Bittersweet Turf Farms	River Spirit Gardening	
BrightView Landscape Development	Rocky Mountain Trees and Landscaping	
Butler National Golf Club	Rost, Inc.	
Capital City Fruit	SAS Institute	
Chicago Botanic Garden	Schmidt Landscaping Services	
City of Cottage Grove	Scott Farm	
City of Lincoln	Southern Landscape	
Cliffrose Desert Garden Center and Gifts	Spirit Hollow Golf Course	
Colorado State Forest Service Nursery	studioINSITE	
Columbus Crew	Sturtz and Copeland Florist and Greenhouse	
Coolman Plant Designs	Swift Greenhouses	
Craig Bergmann Landscape	Tailored Landscapes	
Dallas Johnson Greenhouses	TBG Partners	
Davis Partnership Architecture	Terry's Landscape, LLC	
Deibel Laboratories	Texas A&M University	
Ericksons Flowers	The Botanic Garden at Oklahoma State University	
Fagerberg Produce	The Club at Mediterra	
Fischer Homes Inc.	The First Tee of Central Ohio	
Fisher Investments	The Navigators	
Flourish Floral Design Studio	The Scotts Miracle-Grow Company	
Fort Collins Nursery	Tipi Produce	
GroundLevel Landscape Architecture	Trinity Forest Golf Club	
Havenscapes LLC	University of Georgia Extension	
Hawks Shadow Winery	University of Nebraska - Lincoln	
Helmi's Garden	Utopian Plants	
Hintz Family Farm	Valhalla Engineering Group	
Hoffman Nursery	Wilson Farms	
Indian Creek Golf Course	Yellow Thistle Designs	
Johnston Soccer Club		
Kansas City Country Club		
Kimley-Horn		
Lake Quivira Country Club	<b>Further Education</b>	
LandCare	Brandeis University	
Landscapes by Martin	Cornell University	
Lanoha Nurseries	Iowa State University	
Lifescape Colorado	Kansas State University	
LMC	North Carolina State University	
Lost Dunes Golf Club	Purdue University	
Louisville Country Club	Sam Houston State University	
M.J. Design	The Ohio State University	
Mader Design	University of California - Berkeley	
Natural Beauty	University of Copenhagen	
New Leaf Landscaping	University of Kentucky	
North Carolina State University	University of Southern California	

## Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

Job Title	Average Salary	Low Salary	High Salary	#
Elevator Management	\$58,636	55,000	63,000	11
Engineer, General	59,957	41,500	73,000	60
Equipment Test Technician	47,840	42,000	55,000	7
Estimator	52,357	45,000	59,000	7
Ethanol Industry	N/A	N/A	N/A	N/A
Farming Operation	40,000	25,000	50,000	4
Industrial Engineer	N/A	N/A	N/A	N/A
Logistics	49,000	45,000	53,000	4
Manufacturing Engineer	60,864	44,000	72,000	18
Packaging Engineer	63,561	40,000	80,000	37
Precision Ag Specialist	48,000	30,000	75,000	7
Production Management	57,602	40,000	80,000	25
Project Manager	56,271	40,000	72,000	43
Quality Assurance/Control	65,000	65,000	65,000	1
Research & Development	41,593	23,000	62,400	7
Safety	56,500	47,000	61,000	6
Sales Representative	48,776	23,750	66,000	19
Technical Support Specialist	52,842	32,000	73,009	10
Water Quality/Soil Conservation	38,450	33,750	41,500	4
Other	51,422	20,000	85,000	45
<b>Major Total</b>	<b>\$55,749</b>	<b>20,000</b>	<b>85,000</b>	<b>315</b>
<b>Further Education</b>				<b>20</b>

### Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

3M	CGB Enterprises	Freese and Nichols, Inc.	Kawasaki Motors
Advanced Agrilytics	Chastain-Skillman	Fusion Chemical Corporation	Manufacturing
AEP	Chuck Latham Associates	Gavilon	Kelchner
Aerotek	CLAAS America	General Mills	Kelly Building & Development
Ag Leader Technology	Clark Construction	George J. Igel & Company	Company LLC
AGCO Corp.	Clarke Solutions	Glendale Farms/Precision Soil	Kendo
AgReliant Genetics	Clopay Building Products	Tek	Kiewit Corporation
AgriVision Equipment Group	CNH Industrial	Gorton's	King Engineering
AHW, LLC	Coastal Concrete Construction	Grain Craft	Kinze Manufacturing
Albert M Higley Company	Compass Homes	Granger Construction	Kohl Farms
Altec Industries	Continental Western Group	Great Lakes Cheese	Kohler Co.
Alvada Construction	Coty Cosmetics	Growmark	Kokosing Construction
Amadas Industries	Coyote Logistics	Grunley Construction	Company
Amcors Rigid Plastics	DanoneWave	Hanger Orthotics and	Korpach
Ameren	Deere-Hitachi Construction	Prosthetics	KTM Industries
American Ordnance, LLC	Machinery Corporation	Hansen Brothers Parts and	Kubota Tractors
Amsberry Farms	DeMaria Building Company	Service	Kubota, Baker Corp.
Anheuser-Busch	Dewberry	Haselman Ag	Land O'Lakes
Apple Farm Service	Discover Financial Services	Hazen and Sawyer	LASR Team LLC
Aptim Environmental and	Ditch Witch	Helena Chemical	LeChase Construction
Infrastructure	Donaldson Company	Henderson Implement	Services
Archer Daniels Midland	DuPont Pioneer	Hill International	Lifestyle Communities
Ardent Mills	Dynamic Tuning Specialists	HITT Contracting	Lithko Restoration
Aristeo Construction	EarthSense	Hlvinka Equipment Company	L'Oreal Cosmetics
Associated Milk Producers Inc.	Easy Automation	HNI Corporation	Lummus Corporation
Atlas Industrial Contractors	Ecological Engineering	HNTB	MA Mortenson Co.
B&A Genetics	EFP Corp	Honda	Madison Construction
Bae Systems	Element Engineering	Hormel Foods	Company
Barton Malow Company	Elford	Horsepower Drainage Solutions	Marous Brothers Construction
Belltech	Eli Lilly and Company	Hudson Construction	Mars Incorporated
Berglund Construction	Emerson Automation Solutions	HyR BRIX	Mary Kay Inc.
Berry Plastics Corporation	Encana Corporation	Industrial Electric Company	MATT Construction
Black & Veatch	Energyefficient Lighting Systems	Infinity Homes	McAdams
BluJay Solutions	English First	Infrastructure & Energy	McCormick & Company
Buckeye Ag Testing	Ethicon - Johnson & Johnson	Alternatives	Merck
Bunge North America	F H Paschen	International Union of	Micro-Trak Systems Inc.
Cahill Construction	Falls City Food, LLC	Operating Engineers	Miles McClellan Construction
Cardinal Health	Farmers Edge	Intertek	Milk Specialties Global
Cardno	FedEx	J.B. Hunt	Miller Angus Farms
Caresoft Global	Ferguson Construction	JCH Consulting Group, Inc.	Miller Mechanical Specialties
Cargill	Company	John Deere	Mills Property Management
CDM-Smith	Fiat Chrysler Automobiles	JW Hicks	Monsanto Company
Celerion	Frank Rewold and Son	K.E. McCartney & Associates	

(continued)

**Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)**

Montgomery Associates	Steelcase
Resource Solutions LLC	Steinbeck & Sons, Inc.
MPC Miniature Precision Components	Stewart Farms Partnership
MSI	Suburban Steel Supply
Murdock Trailers	Sun Hydraulics
Mustang Construction Services Inc.	Systemex
Newell Brands	TDK - Hutchison Technology
North Carolina State University	Terra Drives Systems
NPPD	Terracon
NuTech seed	Texas Pipe and Supply
Oliver Hatcher Construction	The Haskell Company
Olsson Associates	The Kraft Heinz Co.
Onyx Packaging Corporation	The Motz Group
Orbis Corporation	Thomas & Marker Construction
Packaging Corporation of America	Turner Construction
Pandora Grain and Supply	U.S. Army
Parson Corporation	U.S. Department of Defense
PCL Construction	U.S. Navy
Pepper Construction Company of Ohio	Union Pacific
PepsiCo Inc.	University of Arizona
Perrigo Company PLC	University of Florida
Petersen Ag Systems	Unverferth Manufacturing Company, Inc.
Peytant Solutions	USDA NRCS
Pfizer	USGS
Pickett and Associates	Valero Renewables
Plante Moran	Valmont
Platte Valley Equipment	Vermeer Corporation
PM Group	Ward, Getz and Associates
PMI Iowa	Wells Fargo
Porter Athletic	Welty Building Company
Prairie Systems	Weston & Sampson
Preferred Electric	Whiting-Turner
Prince George's Soil Conservation District	Wurth
PSC Industries	Yazaki
Puck Custom Enterprises	York Cold Storage
Pulice Land Surveyors	
Pulte Group	<b>Further Education</b>
Putco	Carnegie Mellon University
QC Supply	Cornell University
R&S Sales	Iowa State University
R.W. Mercer Co.	North Carolina State University
Ray-Carroll County Grain Growers	Purdue University
Regal	Santa Fe College
Renewable Energy Group	Texas A&M University
Rio Brazos Distillery	University of Central Florida
RK&K	University of Florida
Rochester Contracting Network	University of Illinois - Chicago
Ryan Homes	University of Illinois - Urbana - Champaign
Sandusky Packaging Corporation	University of Michigan
Sazerac Company	University of Missouri
Schiller Grounds Care, Inc.	University of North Carolina
Schneider Electric	University of Wisconsin - Madison
Schwartz Farms	
Seaboard Foods	
SENCO Construction	
Settje Agri-Services and Engineering	
Shon Farmer	
Silgan Containers	
Spire, Inc.	